

TURNING PEOPLE MANAGEMENT INTO PROFIT

LEISURE INDUSTRY BEST PRACTICE EMPLOYMENT SEMINAR

14 NOVEMBER, 2007: 14.30 - 17.30

12 Henrietta Street, Covent Garden,
London WC2E 8LH

**FREE FOR ALL WESTMINSTER LICENSEES ASSOCIATION MEMBERS
£70 PER PERSON FOR NON-MEMBERS**



Managing human resources in establishments with a large mixture of full and part time staff can be complex. However, ensuring that your managers understand the regulations and implement effective HR practices can have a positive impact on your business.

Join us in looking at the legal and practical implications of successful people management.

Aimed at junior managers with limited HR experience or more senior managers looking to refresh their knowledge, this seminar is suitable for everyone from operations managers to head waiters and will:

- Cover the HR processes (from recruitment to termination) they should be following & why
- Show how best HR practices can
 - Reduce staff turnover & recruitment costs
 - Help stop problems spiralling out of control
 - Minimise risk of tribunal claims
 - Reduce wasted time, legal costs & bad publicity
 - Improve profitability
- Provide a brief outline of what to expect if an employment tribunal claim arises and how to handle it to minimise damage

“The employment department [at Clarkslegal] enjoys an enviable reputation and has a wealth of experience relevant to every size of company”.

Legal 500, 2007 Edition.

14 NOVEMBER, 2007

**Clarkslegal LLP, 12 Henrietta Street,
Covent Garden, London WC2E 8LH**

Cost:

Westminster Licensees Association members - FREE
Non-members - £70 per delegate

To attend this seminar please register your details with Laura Leonard by email at lleonard@clarkslegal.com; by phone on 0118 960 4672 or fax this form to 0118 951 9272.

- I and/or a colleague would like to attend
- I cannot attend but would like to be contacted by one of the team to discuss these issues
- Please remove me from your mailing list

Name 1:

Job Title:

Company:

Address:

Email:

- Member of the WLA
- Non member
(please make cheques payable to Clarkslegal)

Name 2:

Job Title:

Company:

Address:

Email:

- Member of the WLA
- Non member
(please make cheques payable to Clarkslegal)

Seminar timings:

14:30 - arrival and registration

15:00 - seminar

17:00 - refreshments & networking

Clarkslegal LLP

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Clarkslegal LLP is a leading commercial law firm with a proven track record across the UK and internationally.

With offices across the UK and a highly rated team of lawyers, Clarkslegal is well positioned to serve a range of clients in a fast-moving market place. Through a working culture that rewards creativity, our lawyers instinctively forge proactive relationships with our clients through listening and assessing their individual needs.

Our solicitors have acted, for a number of years, for a variety of retail licensed premises with multiple licensing needs across the country.

Clarkslegal's employment solicitors offer legal advice and services for employers, employees and HR professionals.

The team has expertise relevant to every size of company. Employment law is constantly evolving and the team acts for employers and personnel professionals in a broad range of industry sectors. Our employment lawyers advise on all aspects of the employment relationship, from the pitfalls of advertising vacancies to creating human resources policies, drafting contracts of employment and dealing with dismissals and discrimination issues.

Rebecca Ireland, Partner

Rebecca has specialised in Employment Law for over a decade and advises clients on a myriad of contentious and non-contentious issues. She provides a practical approach to solve often complex and sensitive employment problems.